

Ladysmith Maritime Society (LMS) Directors' Declaration 2020-12-10

As an Individual Board Member:

1. I accept the LMS Constitution, Bylaws, and Policies & Procedures and understand that I, with other Board members, have fiduciary responsibility for this organization.
2. I will keep myself apprised of the financial health of the organization, will know our budget, and take an active part in its review, approval, and monitoring.
3. I realize that I, with other Board members, have a legal responsibility for this organization.
4. I am responsible to understand the Executive Director's job description and role, and will provide active input to the ED's evaluation process.
5. I will actively promote LMS and encourage and support its staff.
6. I will actively participate in Board meetings. If I am not able to meet my obligations as a Board member, I will consider resignation. I understand that if I do not fulfill my obligations, the Board may request my resignation.
7. I will support board decisions in actions and communications with LMS stakeholders.
8. I will participate in meetings using fair and independent judgment and due care. I will avoid all conflicts of interest with LMS. I will be loyal to LMS, always exercising Board powers in the interest of LMS and not for the interest of others or myself. I will keep all LMS matters confidential.
9. I understand the LMS Board governs collectively rather than through individual members.

As a Full Board:

1. We will guide and inspire LMS through careful development and monitoring of LMS's mission, vision, policies & procedures, by-laws and constitution.
2. We will assure the performance of the Executive Director and staff based on the criteria in the Executive Director's job description
3. We will enforce upon ourselves whatever discipline is needed to govern with excellence. Discipline will apply to such matters as attendance, preparation for meetings, policymaking, principles, respect of roles, and ensuring the continuity of governance capability.
4. We will focus on continual Board development, including leadership succession, recruitment and orientation of new board members in the Board's governance process.
5. We will monitor and discuss the Board's processes and performance. Self-monitoring will include comparison of Board activity and discipline to the Board's philosophy.
6. We understand that while the working arrangement between the Board and staff is open, flexible, and collaborative, only policies of the full Board acting as a body are binding upon the organization

We commit to carry out the above declarations to the best of our ability.

- Dan Lutz, Director
- Alan Newell, Director
- Marnie Craig, Director
- Art Rendell, Director
- Jeff Reichert, Director
- Ron Dale, Director
- Nadine Wong, Director
- Allison Brind, Director
- Kelly Daniels, Director